

Personnel/Insurance Committee Meeting Minutes

03-08-2017

Where: Twp. Office - 47240 Green Acres Road, Houghton, MI. 49931

When Convened: 3:00 PM.

Who Present: B. Bingham, B. Petersen (Supervisor) and Peggy Anderson

Discussion Points:

- Discussed again the pros and cons for the Twp. of offering health insurance buyouts for our full-time employees. They could bank the extra income, go on a spouse's plan or enter the market place for insurance. Discussed the Health Insurance payments for a specialty doctor visitation out-a-state and neighboring states reciprocity for medical treatments.
- Sick, vacation leave and personnel days were discussed. The sick leave accrual after a major illness seems to pose a problem for our staff – presently they only get 2 hours per pay period or 6 days/year sick leave. Ultimately, if a person was off for even a week for recuperation even from a minor surgery that would effectively wipe out his sick leave he/she accrued over the course of one year. The Supervisor checked with other Townships and public sector employers and we are about in the middle of the sick leave package continuum. The Committee thought we should consider increasing the sick leave accrual.
- Discussed Chuck's CDL licensing – presently he is still unable to depress a clutch pedal because of the bone repair hardware in that foot.
- An additional DPW part-time person who can be employed while some of the DPW staff is out on medical leave was discussed again. This would, for the future help the maintain the institutional knowledge of the DPW department as staff leave/retire in the future. Tom will be undergoing carpal tunnel surgery on both hands and Mike will be undergoing a knee replacement in the near future.

Public Comment: None Present – No Comments

John moved for adjournment at 4:15 PM.

Respectfully submitted:

Bruce Petersen
Township Supervisor